

**City of Santa Ana
FY 2020/21 - CalPERS Rates**

Bargaining Group	CalPERS Membership	Retirement Formula	Member Contribution Employee Rate		Employer Normal Cost Rate Miscellaneous and Safety		Employer Total Normal Cost Rate	
			Employee Paid EE Contribution	Paid by City (EPMC)	Paid by Employee towards (Non-Retirement Contract Cost sharing)	Employer Normal Cost Rate		
Miscellaneous (Non-Sworn)								
CASA (Confidential Association)	All employees	Classic	2.7% @ 55	0.00%	8.00%	8.00%	12.072%	20.072%
	Hired on or after 1/1/13	New Member	2% @ 62	6.50%	0.00%	0.00%	12.072%	12.072%
SAMA (Management Association)	All employees	Classic	2.7% @ 55	0.00%	8.00%	8.00%	12.072%	20.072%
	Hired on or after 1/1/13	New Member	2% @ 62	6.50%	0.00%	0.00%	12.072%	12.072%
Non-represented Executives	All employees	Classic	2.7% @ 55	0.00%	8.00%	8.00%	12.072%	20.072%
	Hired on or after 1/1/13	New Member	2% @ 62	6.50%	0.00%	0.00%	12.072%	12.072%
SEIU Full Time	All employees	Classic	2.7% @ 55	0.00%	8.00%	8.00%	12.072%	20.072%
	Hired on or after 1/1/13	New Member	2% @ 62	6.50%	0.00%	0.00%	12.072%	12.072%
PMA Non-Sworn (Police Management Association)	All employees	Classic	2.7% @ 55	0.00%	8.00%	8.00%	12.072%	20.072%
	Hired on or after 1/1/13	New Member	2% @ 62	6.50%	0.00%	0.00%	12.072%	12.072%
POA-Non Sworn (Police Association)	All employees	Classic	2.7% @ 55	0.00%	8.00%	8.00%	12.072%	20.072%
	Hired on or after 1/1/13	New Member	2% @ 62	6.50%	0.00%	0.00%	12.072%	12.072%
Part Time Employees (Non-Sworn)								
SEIU Part Time Civil Service (PTCS)	All employees	Classic	2.7% @ 55	0.00%	8.00%	8.00%	12.072%	20.072%
	Hired on or after 1/1/13	New Member	2% @ 62	6.50%	0.00%	0.00%	12.072%	12.072%
SEIU Part Time Non-Civil Service (PTNCS)	All employees	Classic	2.7% @ 55	0.00%	8.00%	0.00%	12.072%	20.072%
	Hired on or after 1/1/13	New Member	2% @ 62	6.50%	0.00%	0.00%	12.072%	12.072%
Safety Employees (Sworn)								
POA-Sworn (Police Association)	All employees	Classic	3% @ 50	0.00%	9.00%	12.00%	23.581%	32.581%
	Hired on or after 1/1/13	New Member	2.7% @ 57	13.00%	0.00%	0.00%	23.581%	23.581%
PMA-Sworn (Police Management Association)	All employees	Classic	3% @ 50	0.00%	9.00%	12.00%	23.581%	32.581%
	Hired on or after 1/1/13	New Member	2.7% @ 57	13.00%	0.00%	0.00%	23.581%	23.581%
Non-represented Executives -Sworn	All employees	Classic	3% @ 50	0.00%	9.00%	12.00%	23.581%	32.581%
	Hired on or after 1/1/13	New Member	2.7% @ 57	13.00%	0.00%	0.00%	23.581%	23.581%

Miscellaneous Unfunded Accrued Liability Payment Obligation FY 20-21	\$22,612,766.00
Safety Unfunded Accrued Liability Payment Obligation FY 20-21	\$26,223,726.00