

**MAYOR AND CITY COUNCIL MEMBERS
ANNUAL SALARY AND BENEFITS**

The Mayor and Councilmembers receive compensation for their services pursuant to the City Charter. The compensation package includes salary and stipends, an auto allowance, retirement plan/deferred compensation and health & life insurance benefits.

The following is a summary of the City Council compensation package, effective January 1, 2021:

	ANNUAL SALARY	HOUSING AUTH. ANNUAL STIPEND	AUTO ALLOWANCE	ANNUAL MEDICAL INSURANCE	ANNUAL DENTAL INSURANCE	ANNUAL LTD	ANNUAL LIFE INSURANCE
Mayor Vicente Sarmiento	\$ 12,000	\$ 600	\$ 6,000	\$ 20,896.80	\$ 15,000	\$-0-	\$ 29.28
Mayor Pro Tem David Penaloza	\$ 12,000	\$ 600	\$ 6,000	\$ 9,048.00	\$ 349.20	\$-0-	\$ 29.28
Councilmember Phil Bacerra	\$ 12,000	\$ 600	\$ 6,000	\$16,192.56	\$ 596.88	\$-0-	\$ 29.28
Councilmember Johnathan Ryan Hernandez	\$ 12,000	\$ 600	\$ 6,000	\$ 9,048.00 *	\$ 15,000*	\$-0-	\$ 29.28
Councilmember Jessie Lopez	\$ 12,000	\$ 600	\$ 6,000	\$ 8,037.24	\$ 349.20	\$-0-	\$ 29.28
Councilmember Nelida Mendoza	\$ 12,000	\$ 600	\$ 6,000	\$ 9,048.00*	\$ 15,000*	\$-0-	\$ 29.28
Councilmember Thai Viet Phan	\$ 12,000	\$ 600	\$ 6,000	\$ 9,048.00*	\$ 1,812.36	\$-0-	\$ 29.28

*Medical/Dental waived, cash-back or pending enrollment

- A **monthly salary** of \$1,000.00 for City Council meeting updated in Resolution 2016-094, pursuant to Section 402 of the City Charter (Adopted November 4, 1958).
- A **stipend** of \$50.00 per session as a member of the Housing Authority provided that Councilmembers and the Mayor may not exceed 4 sessions per calendar month (pursuant to Resolution 89-089). *Generally, one meeting a month scheduled.*
- A monthly **Automobile Allowance** of \$500.00 (pursuant to Resolution 91-066).

Retirement Benefits/Deferred Compensation

The City offers a CalPERS retirement plan for full time employees and designated part time employees, and a deferred compensation plan (in lieu of Social Security). City Councilmembers have the option of either of the following plans:

- Optional membership in the Public Employees Retirement System (PERS) equivalent to a regular City employee (Pursuant to Ordinance NS-2150).
- Deferred Compensation in-lieu-of Social Security. The City matches the employee's contribution of 3.75% of salary.

Health & Life Insurance Benefits

City Councilmembers are eligible to enroll in several City sponsored group insurance plans, including medical, dental, vision, and basic life insurance (Pursuant to Resolution 89-089). Below is a summary of coverage available.

- A \$20,000 basic life insurance policy, while in office.
- Medical/Dental insurance coverage paid by the City as normally provided for unrepresented council appointed employees of the City of Santa Ana. Medical/Dental Cash-Back Option is available for those who have medical insurance coverage through other sources. Retiree Health and Dental is available (if eligible) at retired Councilmember's cost.
- Vision insurance available for purchase.
- Councilmembers may also enroll in the City's Section 125 Cafeteria Plan, also known as a Flexible Spending Plan, allowing payment for certain health benefits with pre-tax dollars.