AGREEMENT OF EXTENSION

BETWEEN

CITY OF SANTA ANA

AND

SANTA ANA CITY EMPLOYEES, CHAPTER 1939/
SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 721

This Agreement of Extension ("Agreement") between the City of Santa Ana ("City") and the Santa Ana City Employees Association, Chapter 1939/Service Employees International Union Local 721 ("Union") (collectively "Parties") is entered into with respect to the following:

WHEREAS, the parties’ current Memorandum of Understanding ("MOU") with a term of July 1, 2017 through December 31, 2018 is set to expire at the end of calendar year 2018; and

WHEREAS, the City budgets and operates on a fiscal calendar;

WHEREAS, this Agreement only applies to the Union’s Full-Time Unit in the City; and

WHEREAS, as a result of the Parties’ mutual agreement, the following sets forth the Parties’ agreements:

1. The Parties agree to extend the existing 2017-2018 MOU, including all terms and conditions thereof, for a period of six (6) months, through June 30, 2019, to align with the fiscal year.

2. The City agrees that notwithstanding the language in Article 9.0 - Vacation, Section 9.2 F (2) of the 2017-2018 MOU between the parties regarding the cap on the annual carryover of vacation time allowed, the practice of unit employees being allowed to continue to accrue vacation in excess of the stated maximum cap of up to four hundred (400) hours shall continue until such time that a successor MOU is negotiated and/or impasse procedures have been exhausted. Such excess vacation is identified as "must use" vacation.

3. Any further extensions must be in writing and signed by all authorized parties.
FOR THE CITY OF SANTA ANA

Raul Godinez  
City Manager  

Steven H. Pham  
Executive Director, Human Resources  

Date  

FOR THE SANTA ANA CITY EMPLOYEES, CHAPTER 1939/SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 721

Wendy Thomas  
SEIU 721 Chief Negotiator  

Date  

Mike Lopez  
Chapter President  

Date