

AGREEMENT OF EXTENSION

BETWEEN

CITY OF SANTA ANA

AND

SANTA ANA CITY EMPLOYEES, CHAPTER 1939/

SERVICE EMPLOYEES INTERNATIONAL UNION LOCAL 721

This Agreement of Extension ("Agreement") between the City of Santa Ana ("City") and the Santa Ana City Employees Association, Chapter 1939/Service Employees International Union Local 721 ("Union") (collectively "Parties") is entered into with respect to the following:





WHEREAS, the parties' current Memorandum of Understanding ("MOU") with a term of July 1, 2017 through December 31, 2018 is set to expire at the end of calendar year 2018; and

WHEREAS, the City budgets and operates on a fiscal calendar;

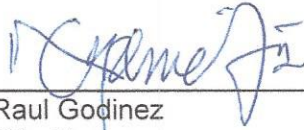
WHEREAS, this Agreement only applies to the Union's Full-Time Unit in the City; and

WHEREAS, as a result of the Parties' mutual agreement, the following sets forth the Parties' agreements:

1. The Parties agree to extend the existing 2017-2018 MOU, including all terms and conditions thereof, for a period of six (6) months, through June 30, 2019, to align with the fiscal year.
2. The City agrees that notwithstanding the language in Article 9.0 - Vacation, Section 9.2 F (2) of the 2017-2018 MOU between the parties regarding the cap on the annual carryover of vacation time allowed, the practice of unit employees being allowed to continue to accrue vacation in excess of the stated maximum cap of up to four hundred (400) hours shall continue until such time that a successor MOU is negotiated and/or impasse procedures have been exhausted. Such excess vacation is identified as "must use" vacation.
3. Any further extensions must be in writing and signed by all authorized parties.

CITY		
SEIU		

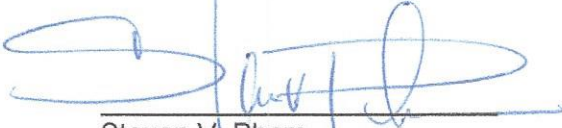
FOR THE CITY OF SANTA ANA



Raul Godinez
City Manager

12.18.18

Date



Steven V. Pham
Executive Director, Human Resources

12/18/18

Date

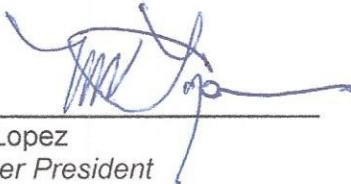
FOR THE SANTA ANA CITY EMPLOYEES, CHAPTER 1939/SERVICE EMPLOYEES
INTERNATIONAL UNION LOCAL 721



Wendy Thomas
SEIU 721 Chief Negotiator

12-18-2018

Date



Mike Lopez
Chapter President

12.18.2018

Date