



## **SAY Employment Worksite Fact Sheet**



### **Description of Program**

The City of Santa Ana has been allocated a portion of Cannabis Public Benefit and Community Development Block Grant funds to operate the Santa Ana Youth (SAY) Employment program. The SAY Employment Program administered by the Santa Ana WORK Center will provide paid work experience for youth, ages 16-21. The program's purpose will be to provide paid work experience and career development to Santa Ana youth.

### **What does my pledge mean?**

A pledge means that the employer is committed to providing work experience to one or more youth for the summer.

### **What are my costs?**

None! The City of Santa Ana will cover the wages and workers' compensation. You will only need to supervise and mentor youth.

### **What are my obligations?**

Obligations include providing meaningful work experience for youth during the summer, completing youth performance evaluations, and adhering to a worksite agreement.

### **When will youth be available for employment?**

Youth will be available for their onsite work experience beginning June 21, 2021 after they have completed the work readiness workshops. Employers are welcome to continue employing youth past the summer if the youth is willing and the employer takes over their wages.

### **How will youth be placed at my site?**

Youth will review the pledge forms and choose where they would like to work based on assessments of their interest and skills. Youth counselors will assist youth in selecting jobs that meet the requirements on the pledge form.

### **For more information contact:**

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