

STREET MAINTENANCE SUPERVISOR

DEFINITION

Under direction of the Public Works Maintenance Manager, plans, directs, supervises and assists in the work of crews engaged in the following functions: maintenance and repair of streets and alleys; painting of pavement markings and erection of streets and traffic signs; cleaning and mechanical sweeping of streets; general maintenance duties.

ESSENTIAL FUNCTIONS INCLUDE BUT ARE NOT LIMITED TO

Plans, assigns and supervises the work of skilled, semi-skilled and unskilled workers; in the reconstructing and patching of asphalt concrete streets and alleys; storm drains and similar concrete structures; in hand and machine painting of pavement marking, guide lines, and curb zones, and the erection of street and traffic signs; and plans, assigns and supervises the work of street cleaning personnel, may assist in budgeting for maintenance projects, equipment, materials and personnel for the Maintenance Division; instructs subordinates in the safe and efficient operation and proper care of equipment; insures availability of materials, tools and equipment required for assigned jobs; keeps records and makes reports; investigates service requests and takes necessary corrective action. Performs other functions as assigned.

DISTINGUISHING FEATURES OF THE CLASS

This is a supervisory classification, which directs and supervises semi-skilled or skilled individual employees or several small crews engaged in a variety of tasks related to the maintenance and improvement of the City infrastructure. These employees exercise initiative and independent judgment, and have considerable latitude in determining the means to achieve work objectives. The classification reports to the Public Works Maintenance Manager.

RECOMMENDED MINIMUM QUALIFICATIONS

Three years of experience in the field of street maintenance, improvement or repair at the skilled work and/or lead level (above Maintenance Worker II).

SPECIAL REQUIREMENT

Possession and retention of a valid Class B California driver's license throughout tenure in this classification is a condition of employment.

DESIRABLE KNOWLEDGE, SKILLS AND ABILITIES

Thorough knowledge of: methods, materials and equipment used in street construction, maintenance and repair to include asphalt concrete paving, street cleaning, street traffic sign installation and street painting.

Knowledge of: the care, use and operation of a variety of street construction and maintenance equipment and the ability to instruct subordinates in its proper use; supervisory methods and techniques.

Ability to: supervise a number of workers in a varied work program; interpret and apply engineering specifications and drawings.

CHARACTERISTICS OF SUCCESSFUL PERFORMERS

Successful performers are effective motivators who encourage the development of subordinates and a team orientation to problem resolution. These effective leaders are innovative, logical and dedicated to providing the highest quality service to the community.

Class title change from Street Foreman per SACEA MOU 81-83,
effective 7-1-81

Class Specification Revised: 4/94
ADA Approved: 4/94