

PARK MAINTENANCE WORKERDEFINITION

Under general supervision, performs general grounds maintenance and repair work to maintain and improve parks, sports facilities, bikeways, and other public recreational facilities.

ESSENTIAL FUNCTIONS INCLUDE BUT ARE NOT LIMITED TO

Provides park customers with high quality, clean and safe facilities. Performs horticultural/arboricultural tasks including but not limited to taking soil samples for lab analysis; evaluating and making recommendations on the appropriate care of turf, ground cover, shrubs, and trees; and making recommendations on the appropriate plant species as needed. Plants, prunes, hoes, edges, rakes, sweeps; performs other related tasks in assigned area or as instructed. Assists with managing the irrigation of turf, groundcover, shrubs and trees within an assigned area; tasks include but are not limited to programming irrigation controllers, troubleshooting/repair of irrigation problems, and making recommendations on irrigation improvements. Performs carpentry, plumbing, painting and masonry repairs and improvements, both exterior and interior, to park facilities and assigned park areas, including but not limited to buildings, playground equipment, ball diamonds, backstops, bleachers, zoo exhibits and chain link fencing. Performs daily site inspection of assigned areas, making note of hazards and reporting to the appropriate personnel, and/or mitigating hazards immediately. Recognizes agricultural pests and applies pesticides under instruction of supervisor. Operates power equipment such as large and small mowers, tractors, edgers, rototillers, stump grinders, chippers, and other related equipment. Performs general labor tasks such as digging, loading, unloading, lifting and carrying objects weighing up to 60 lbs. Performs a variety of tasks to maintain and improve sport facilities, including but not limited to dragging, watering, grading, top dressing and marking athletic fields. Provides assistance and training to other Park Maintenance staff. Works directly with a variety of groups such as neighborhood associations, community groups, youth sports associations. Actively participates in improvement programs such as Total Quality Service and Maintenance Quality Review. Prepares and completes forms and reports as directed. Performs other related functions as required.

DISTINGUISHING FEATURES OF THE CLASS

The class of Park Maintenance Worker is distinguished from the lower level classification of Park Maintenance Aide in that the latter classification performs unskilled to low-skilled labor or related duties. The Park Maintenance Worker is a skilled technician class which applies horticultural or arboricultural knowledge to the daily performance of the job duties.

MINIMUM BASIC QUALIFICATIONS

One year experience in grounds maintenance or gardening, or any equivalent combination of experience and education which provides the knowledge, skills and abilities listed below. College-level coursework in ornamental horticulture, arboriculture, park administration, landscape architecture, irrigation technology, pesticide management, or other related disciplines may be used in combination with experience to provide the following knowledge, skills and abilities:

DESIRABLE KNOWLEDGE, SKILLS AND ABILITIES

Knowledge of: grounds maintenance practices and techniques; tools and equipment used in grounds maintenance; pesticide safety and appropriate application techniques; basic horticultural/arboricultural practices and techniques; turf, trees, shrubs, weeds, groundcovers, and annual color; and the proper maintenance and management of irrigation systems.

Skill in: the use and care of tools and equipment used in grounds maintenance; basic reading and writing skills.

Ability to: perform grounds maintenance and repair work; irrigate turf, plants and trees; cultivate garden areas, hoe weeds, and edge turf areas; operate maintenance equipment in an effective and safe manner; perform continuous physical labor; lift and carry objects weighing up to 60 lbs.; maintain effective working relations with employees, supervisors and the general public.

SPECIAL REQUIREMENTS: Possession and retention of a valid California Class "C" Driver's License is a condition of continued employment.

SPECIAL WORKING CONDITIONS: Willingness and ability to work any shift, including evenings, weekends and/or holidays as needed; willingness and ability to work outside in a variety of weather conditions.

NOTE: Possession and retention of a valid California Class A & B Driver's License, a California Department of Agriculture Qualified Applicators Certificate, and ISA Certified Tree Worker are desirable.

CHARACTERISTICS OF SUCCESSFUL PERFORMERS

Successful performers are motivated, conscientious hard workers who take pride in performing thorough, high-quality park operations work. These individuals are growth-oriented and take initiative to develop their skills in this field. They demonstrate reliability, dependability, and courtesy to other members of the park operations team. They enjoy working outdoors and performing physical as well as light administrative tasks.

Original title: Grounds Maintenance II; title first discussed in 1981 when changed to Park Maintenance Worker II on 7/1/81.

This change was effective 7/1/81.

Revised: 09/01/00

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ADA Approved: 04/01; 04/02