

MAINTENANCE WORKER IIDEFINITION

Under immediate supervision, performs heavy semi-skilled manual labor involved in construction, maintenance and repair work of city streets and public works projects.

ESSENTIAL FUNCTIONS INCLUDE BUT ARE NOT LIMITED TO

Operates small power equipment, such as generators, jack hammers, paint compressors and tampers related to labor duties; assists in skilled construction, maintenance and repair operations; does pick and shovel work on a variety of surfaces such as asphalt, concrete and unpaved streets, walks and parkways; loads and unloads materials including but not limited to stone, gravel, dirt, asphalt, timber, debris, paint, tools and equipment; removes graffiti; assists in building forms and mixing and pouring concrete. Serves as ground helper on tree trimming crew; helps lower limbs, sections limbs and loads onto truck. Drives small trucks on a regular basis. Must be able to perform work of a physically demanding nature; must be able to lift and carry objects weighing up to 100 lbs. May operate equipment requiring a class B license. Performs other functions as assigned.

DISTINGUISHING FEATURES OF THE CLASS

This is the journey-level classification in the Maintenance series involving routine manual laboring duties of a semi-skilled nature. Familiarity with and ability to use certain construction equipment and materials distinguishes this class from the lower classification of Maintenance Worker I. Additionally, employees in this class may serve in a lead capacity. Incumbents in this class report to a Street Maintenance Supervisor or a Tree Maintenance Supervisor.

MINIMUM BASIC QUALIFICATIONS

Successful completion of the probationary work test period as Maintenance Worker I with the City of Santa Ana and successful completion of the requisite career development proficiency and course work; or any equivalent combination of education and experience which provides the knowledge, skills and abilities listed below.

DESIRABLE KNOWLEDGE, SKILLS AND ABILITIES

Knowledge of: common tools and equipment used in construction, maintenance and repair work; basic knowledge of safety precautions and practices in the operation of these common tools and equipment, and in the performance of the essential functions of the job.

Maintenance Worker II

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Ability to: understand and efficiently carry out oral and written instructions; perform heavy and routine manual labor, often for extended periods and under occasionally adverse climatic conditions; lift and carry objects weighing up to 100 pounds; withstand exposure to variable weather conditions.

Skill in: the use of common tools and equipment used in construction and maintenance work.

SPECIAL REQUIREMENTS:

Must possess and retain a valid Class B California Driver's License as a condition of employment in this classification. Some assignments require a tank endorsement on Driver's License.

SPECIAL WORKING CONDITIONS

Must be willing to work irregular hours, including evenings, weekends and holidays as needed; must be willing and able to respond to after-hours emergency calls. Must be willing to work outside, under varying climatic conditions. Must be able to perform work of a physically strenuous nature, including lifting and carrying up to 100 pounds, often for extended periods.

DESIRABLE CHARACTERISTICS

Successful performers are reliable and punctual, and take pride in the appearance and quality of their finished work. These safety-conscious self-starters are capable of performing physically demanding semi-skilled manual labor and are able to work effectively independently or as part of a crew. Employees in this class are highly-motivated and enjoy a wide variety of work, as assignments may rotate and hours will vary. Successful performers demonstrate a willingness to constantly look for improvement in product delivery. In addition, they enjoy public contact, including responding to field inquiries from citizens regarding maintenance projects.

Class specification established per Resolution 58-21,
effective 11-1-58

Title changed to Maintenance Worker II, effective 7-1-81, via SACEA MOU, effective 1981-1983.

Resolution 82-110 confirms title change.

Revised: 1995; 09/04

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