

**TENTH SIDE LETTER AMENDMENT TO THE
MEMORANDUM OF UNDERSTANDING
BETWEEN THE CITY OF SANTA ANA AND
THE SANTA ANA FIREMEN'S BENEVOLENT ASSOCIATION
FOR FISCAL YEARS 2004-14**

The purpose of this Side Letter is to correct a typographical error in Article IX, Section 9.5 – Compensation for Overtime – of the FBA 2010-14 Contract Extension.

9.5B "The parties hereto further agree that the City shall not be required to backfill for employees taking compensatory time off, for a period of four (4) years, ending July 1, ~~2011~~ 2014. During that period, the SAFBA agrees to allow the Department to utilize step-up (move-up) for any staffing issues created by members' use of compensatory time."



Kathie S. Gonzalez
Executive Director – Personnel Services
City of Santa Ana



Chris Roelle
President
Firemen's Benevolent Association

11/3/11

Date

11/01/11

Date