

**NINTH SIDE LETTER AMENDMENT TO THE
MEMORANDUM OF UNDERSTANDING
BETWEEN THE CITY OF SANTA ANA AND
THE SANTA ANA POLICE OFFICERS ASSOCIATION
FOR FISCAL YEARS 2004-08**

Effective July 1, 2006, the City of Santa Ana (City) and the Santa Ana Police Officers Association (SAPOA) agree that they have met and conferred and agree to amend Article IV and Article V of the Memorandum of Understanding between the City and SAPOA for Fiscal Years 2004-08. This Side Letter is based on the parties agreement to add new language to the Memorandum of Understanding reflective of the agreement.

Article IV, Section 4.3F - Equity Adjustment - Forensics

In addition to the across-the-board salary adjustments identified in 4.3A above, effective July 1, 2006, the salary rate range assigned to the class of Forensic Services Supervisor shall be increased by fifteen (15) salary rate ranges (approximately 7.5%). Effective July 1, 2007, the salary rate range assigned to the class of Forensic Services Supervisor shall be increased by an additional sixteen (16) salary rate ranges (approximately 8%). Effective July 1, 2006, the salary rate range assigned to the class of Forensic Specialist II shall be increased by eleven (11) salary rate ranges (approximately 5.5%). Effective July 1, 2006, the salary rate range assigned to the class of Forensic Specialist I shall be increased by eleven (11) salary rate ranges (approximately 5.5%).

Article V, Section 5.1

- N. Add new section: Effective September 1, 2006, an incumbent in the class of Forensic Specialist I or Forensic


Specialist II who is continuously and regularly assigned as a Tenprint - AFIS Technician will be paid at a rate set five (5) salary rate ranges (approximately 2.5%) above his or her then current base monthly salary step.

O. Add new section: Effective September 1, 2006, an incumbent in the class of Forensic Specialist I or Forensic Specialist II who is continuously and regularly assigned as a Fingerprint Analyst will be paid at a rate set five (5) salary rate ranges (approximately 2.5%) above his or her then current base monthly salary step. In no event shall an incumbent receive more than ten (10) salary rate ranges (approximately 5%) more than his or her then current base monthly salary step for performing the duties of both the Tenprint - AFIS Technician and Fingerprint Analyst.

F. Modify existing section, effective September 1, 2006: An employee who is continuously and regularly assigned as a Training Officer working in either Field Operations, or the Detention Facility, or as a Forensic Specialist II will be paid at a rate set five (5) salary rate ranges (approximately 2.5%) above his or her then current base monthly salary step.



Kathie S. Gonzalez
Assistant Director - Personnel



Mark Nichols
President - SAPOA

8/10/06

Date

8/10/2006

Date