

**SECOND SIDE LETTER AMENDMENT TO THE
MEMORANDUM OF UNDERSTANDING
BETWEEN THE CITY OF SANTA ANA
AND THE
POLICE MANAGEMENT ASSOCIATION
FOR FISCAL YEARS 2010-11 THORUGH 2012-13**


The City of Santa Ana (CITY) and the Police Management Association (PMA) have met and agreed to amend the Memorandum of Understanding (MOU) between the CITY and PMA for Fiscal Years 2010-11 through 2012-13 to add additional courses to the existing Educational Incentive Program offerings. Consequently, the parties have agreed to amend Article VI, section 6.1H:

AMENDED ARTICLE VI (new language in bold; deleted provisions lined out)


H. Advanced Leadership Program (note new letter "H"). Additional leadership courses to be added to the already existing menu contained in the Advanced Leadership Program under existing Section G are:

- **POST Management Update** 24 hours
- **POST Supervisory Update** 24 hours

AGREED:



Kathie S. Gonzalez
Executive Director - Personnel Services
City of Santa Ana



Steve Colon
President
Police Management Association

3/29/11

Date

3/29/11

Date