

RESOLUTION NO. 2009-031

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SANTA ANA TO AMEND RESOLUTION NO. 82-110 TO DEFER SALARY INCREASES AND LONGEVITY VACATION CASH OUT FOR CLASSIFICATIONS OF EMPLOYMENT DESIGNATED AS UNAFFILIATED CONFIDENTIAL.

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SANTA ANA AS FOLLOWS:

Section 1: The City Council hereby finds, determines and declares as follows:

- A. Section 1004, Article X of the City Charter of the City of Santa Ana requires the City Manager to prepare, install and maintain a position classification and pay plan subject to civil service rules and regulations and the approval of the City Council.
- B. On August 2, 1982, the City Council passed and adopted Resolution No. 82-110 revising and re-establishing the Basic Classification and Compensation Plan for Officers and Employees of the City of Santa Ana; and on December 21, 1987, the City Council passed and adopted Resolution No. 87-94, amending Resolution No. 82-110, to establish a Basic Classification and Compensation Plan for classifications of employment designated as Unaffiliated Confidential (UC), and to set forth certain levels of salaries and benefits for these classifications.
- C. The City Council has amended Resolution No. 82-110 on numerous occasions since its adoption.
- D. On June 4, 2007, the City Council passed and adopted Resolution 2007-042, amending Resolution No. 82-110 to provide for certain salary increases and certain benefits for Unaffiliated Confidential (UC).
- E. In an on-going effort to maintain the City's financial stability in a difficult economic climate, it is now recommended that the City Council of the City of Santa Ana amend Resolution No. 82-110 by authorizing the City Manager to defer the salary increases scheduled for July 1, 2009 and January 1, 2010 and longevity vacation cash out, for all classifications of employment designated as Unaffiliated Confidential (UC).
- F. It is now desired to amend Council Resolution No. 82-110 to effect these changes.

Section 2: That Subsection 3 of Resolution No. 82-110 Assignment of Classes of Employment to Salary Rate Ranges, as amended, is hereby further amended, by assigning the following classification to the salary rate ranges, on the effective date, as next hereinafter set out:

<u>Classification Title</u>	<u>6 Step Salary Rate Range No Effective:</u>			
	<u>7/1/09</u>	<u>(monthly \$ min-max)</u>	<u>7/1/10</u>	<u>1/1/11</u>
Budget Analyst (UC)	655	\$5101-\$6510	663	668
Council Services Secretary (UC)	576	\$3467-\$4426	584	589
Executive Assistant (UC)	632	\$4556-\$5818	640	645
Executive Secretary to the Police Chief (UC)	607	\$4034-\$5151	615	620
Legal Office Assistant (UC)	531	\$2782-\$3550	539	544
Legal Secretary (UC)	575	\$3449-\$4404	583	588
Liability Claims Coordinator (UC)	690	\$6050-\$7723	698	703
Liability Claims Processor (UC)	580	\$3533-\$4511	588	593
Loss Control Analyst (UC)	650	\$4978-\$6353	658	663
Loss Control Office Specialist (UC)	580	\$3533-\$4511	588	593
Loss Control Technician (UC)	629	\$4493-\$5734	637	642
Management Aide (UC)	629	\$4493-\$5734	637	642
Management Analyst (UC)	655	\$5101-\$6510	663	668
Management Assistant (Exempt) (UC)	655	\$5101-\$6510	663	668
Outreach Program Coordinator (UC)	684	\$5876-\$7499	692	697
Paralegal (Exempt) (UC)	610	\$4091-\$5226	618	623
Payroll Systems Analyst (UC)	695	\$6200-\$7913	703	708
Payroll Technician (UC)	609	\$4074-\$5201	617	622
Personnel Analyst (UC)	650	\$4978-\$6353	658	663
Personnel Executive Secretary (UC)	597	\$3841-\$4906	605	610
Personnel Secretary (UC)	576	\$3467-\$4426	584	589
Personnel Services Receptionist (UC)	558	\$3176-\$4054	566	571
Personnel Services Specialist (UC)	568	\$3335-\$4257	576	581
Personnel Technician (UC)	609	\$4074-\$5201	617	622
Police Personnel Services Specialist (UC)	589	\$3695-\$4718	597	602
Secretary to the City Manager (UC)	653	\$5051-\$6446	661	666
Senior Budget Analyst (UC)	684	\$5876-\$7499	692	697
Senior Legal Management Assistant (Exempt) (UC)	684	\$5876-\$7499	692	697
Senior Legal Office Assistant (UC)	558	\$3176-\$4054	566	571
Senior Legal Secretary (UC)	597	\$3841-\$4906	605	610
Senior Management Analyst (UC)	684	\$5876-\$7499	692	697
Senior Management Assistant (Exempt) (UC)	684	\$5876-\$7499	692	697
Senior Paralegal (Exempt) (UC)	650	\$4978-\$6353	658	663
Senior Payroll Technician (UC)	629	\$4493-\$5734	637	642
Senior Personnel Analyst (UC)	694	\$6170-\$7875	702	707
Senior Personnel Receptionist (UC)	576	\$3467-\$4426	584	589
Senior Personnel Services Specialist (UC)	589	\$3695-\$4718	597	602
Senior Personnel Technician (UC)	629	\$4493-\$5734	637	642
Senior Workers Compensation Claims Assistant (UC)	604	\$3974-\$5076	612	617
Senior Workers Compensation Claims Examiner (UC)	669	\$5461-\$6971	677	682
Training Coordinator (UC)	694	\$6170-\$7875	702	707
Workers Compensation Claims Assistant (UC)	580	\$3533-\$4511	588	593
Workers Compensation Claims Examiner (UC)	639	\$4718-\$6021	647	652

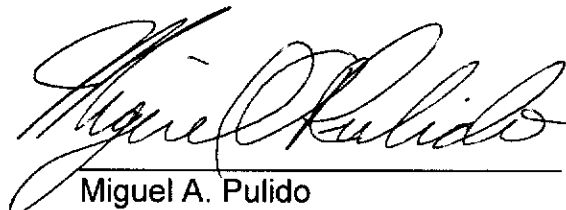
Section 3. That Section 12 of Resolution No. 82-110 Employee Benefits for Full-Time Unaffiliated Confidential Employees, as amended, is hereby further amended as set forth below:

- A. The first paragraph of Subsection O. Other Compensation Plan Changes shall defer until July 1, 2010 the "longevity vacation cash out" option and shall be amended to read as follows:
1. General. Unaffiliated Confidential employees will be subject to the same changes in compensation plan provisions, including but not limited to, advancement and reductions in salary steps; bilingual pay; applicable assignment/incentive pay; overtime work; holidays; vacation, bereavement and other leaves of absence; employee insurance, including health, dental and life insurance; access to participate in the City's vision plan; retirement; work week schedule, as provided or as will be provided to full-time CalPERS miscellaneous general service employees represented by SEIU, on or after July 1, 2007. The above notwithstanding, the longevity vacation cash out option for all employees covered by this Resolution shall be suspended for the period July 1, 2009 to June 30, 2010.

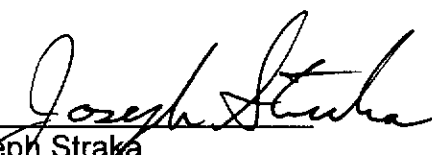
Section 4: That except as amended by this Resolution, all other provisions of Resolution No. 82-110, as amended, shall remain in full force and effect.

Section 5: This Resolution shall be operative from and after July 1, 2009.

ADOPTED this 29th day of June, 2009.


Miguel A. Pulido
Mayor

APPROVED AS TO FORM:
Joseph W. Fletcher
City Attorney

By: 
Joseph Straka
Assistant City Attorney

AYES: Councilmembers: Alvarez, Benavides, Bustamante,
Martinez, Pulido (5)

NOES: Councilmembers: None (0)

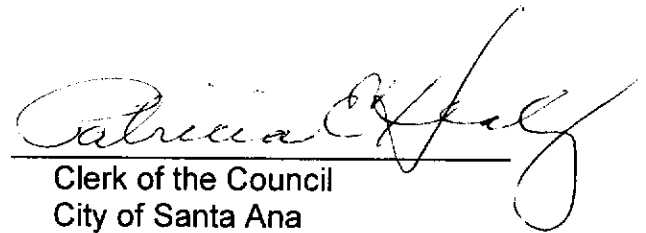
ABSTAIN: Councilmembers: None (0)

NOT PRESENT: Councilmembers: Sarmiento, Tinajero (2)

CERTIFICATE OF ATTESTATION AND ORIGINALITY

I, PATRICIA E. HEALY, Clerk of the Council, do hereby attest to and certify the attached Resolution No. 2009-031 to be the original resolution adopted by the City Council of the City of Santa Ana on June 29, 2009.

Date: 6/30/09


Clerk of the Council
City of Santa Ana