

RESOLUTION NO. 2008-079

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SANTA ANA SUSPENDING THE SALARY INCREASE SCHEDULED TO BE EFFECTIVE JANUARY 1, 2009 FOR CLASSIFICATIONS OF EMPLOYMENT DESIGNATED AS UNREPRESENTED EXECUTIVE MANAGEMENT (EM)

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SANTA ANA AS FOLLOWS:

Section 1: The City Council hereby finds, determines and declares as follows:

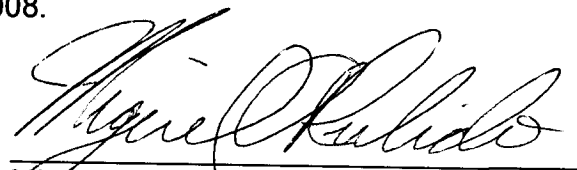
- A. Section 1004, Article X of the City Charter of the City of Santa Ana requires the City Manager to prepare, install and maintain a position classification and pay plan subject to civil service rules and regulations and the approval of the City Council.
- B. On July 1, 1991, the City Council adopted Resolution No. 91-066, re-establishing the Basic Classification and Compensation Plan for classifications of employment designated as unrepresented Executive Management (EM). The City Council has amended Resolution No. 91-066 on numerous occasions since its adoption.
- C. On July 2, 2007, the City Council adopted Resolution No. 07-048, providing for, among other things, certain salary increases including a two and one-half percent (2.5%) salary increase for classifications of employment designated as unrepresented Executive Management (EM) effective January 1, 2009. The employment agreement and compensation resolution for the City Manager and Clerk of the Council, respectively, apply the salary increase provisions of Resolution 07-048 to those officials' salaries. The amount and timing of increases in the salaries, which include the aforementioned salary increase, for the Fire Chief and City Attorney are governed by Resolutions Nos. 01-089 and 04-101, respectively.
- E. In an ongoing effort to maintain the City's financial stability in a difficult economic climate, the City's Executive Management Team has recommended that the City Council amend the aforesaid resolutions to suspend the salary increases scheduled for January 1, 2009 for all classifications of employment designated as unrepresented Executive Management (EM).

Section 2: Resolutions No. 07-048, 01-089 and 04-101 are hereby amended to suspend the previously scheduled two and one-half percent (2.5%) salary increase for all unrepresented Executive Management (EM) classifications effective January 1, 2009.

Section 3: That except as amended by this Resolution, all other provisions of aforesaid resolutions shall remain in full force and effect.

Section 4: This Resolution shall take effect immediately upon its adoption by the City Council, and the Clerk of the Council shall attest to and certify the vote adopting this Resolution.

ADOPTED this 15th day of December, 2008.



Miguel A. Pulido
Mayor

APPROVED AS TO FORM:

Joseph W. Fletcher
City Attorney

By: 

Benjamin Kaufman
Chief Assistant City Attorney

AYES: Councilmembers: Alvarez, Benavides, Bustamante, Martinez, Pulido, Sarmiento, Tinajero (7)

NOES: Councilmembers: None (0)

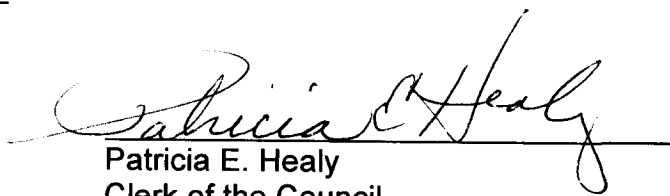
ABSTAIN: Councilmembers: None (0)

NOT PRESENT: Councilmembers: None (0)

CERTIFICATE OF ATTESTATION AND ORIGINALITY

I, PATRICIA E. HEALY, Clerk of the Council, do hereby attest to and certify the attached Resolution No. 2008-079 to be the original resolution adopted by the City Council of the City of Santa Ana on December 15, 2008.

Date: 12/16/08



Patricia E. Healy
Clerk of the Council
City of Santa Ana