



# SAY Employment Worksite Fact Sheet

## Description of Program

The City of Santa Ana's Community Development Agency, Economic Development Division has partnered with the Greater Santa Ana Business Alliance, and the Employment Development Department (EDD) for the Santa Ana Youth (SAY) Employment Program funded by the American Recovery & Reinvestment Act. The SAY Employment Program administered by the Santa Ana WORK Center will provide paid work experience for 400 in-school and out-of-school youth, ages 14-24. The purpose of the program will be to provide work experience and career development to youth who would not otherwise be able to achieve employment or may have challenges to finding employment.

## What does my pledge mean?

A pledge means that the employer is making a commitment to provide work experience to one or more youth for the summer.

## What are my costs?

None! The city of Santa Ana will cover the wages and workers compensation. You will only need to supervise and mentor youth.

## What are my obligations?

Obligations include providing meaningful work experience for youth for the summer, completing youth performance evaluations, and adhering to a worksite agreement.

## Do I have an obligation to keep the youth for the duration of the summer?

No, You are under no such obligation.

## When will youth be available for employment?

Youth will be available for employment from May 1 through September 30. This is an approximate date. Employers are welcome to continue employing youth past the summer if the youth is willing and the employer takes over their wages.

## Will youth be assigned to me, or will I have a choice of who to hire?

Employers may request any of the following:

1. Have youth assigned by Santa Ana W/O/R/K Center Staff.
2. Interview a selected number of prescreened youth.

## For more information contact:

Sylvia Vazquez  
Economic Development Aide  
City of Santa Ana  
Svazquez@santa-ana.org  
Phone (714) 565-2673  
Fax (714) 565-2602

